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# THE TRANSITION FROM HIGHER EDUCATION TO THE WORKPLACE FOR AUTISTIC STUDENTS

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# CHALLENGES

## DISCOURAGED WORKERS

2023 US Department of Labor: 85% of degree holding autistic adults are unemployed.\*

## GETTING A JOB

Application Process  
Interview Process

## STARTING A JOB

Onboarding, Training,  
Networking

## PERSONAL LIFE

Source of friends  
Support  
Additional Responsibilities  
Balancing it all

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# GETTING A JOB

## Application:

- Job Description
- Application Process
- Timelines
- Decoding

## Interviews:

- Format
- Questions
- What matters vs what doesn't
- Marketing yourself

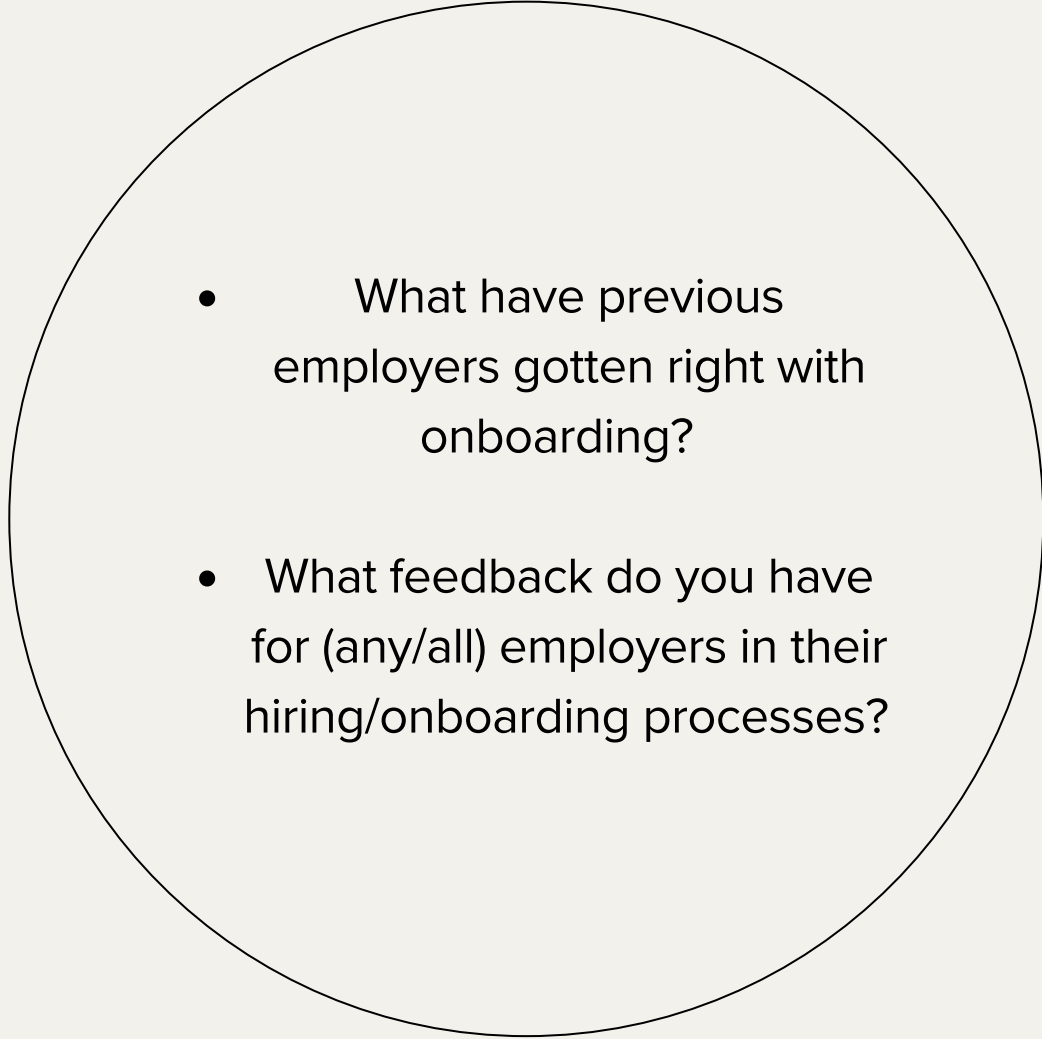
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- Thinking about the application process for past internships and now career-type jobs, what have you found frustrating?
  - What challenges did you have with the interview process?

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# STARTING YOUR JOB

## Onboarding


- Information it covers
- Accommodations
- Hidden agenda
- Specificity

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- What have previous employers gotten right with onboarding?
  - What feedback do you have for (any/all) employers in their hiring/onboarding processes?

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# YOUR PERSONAL LIFE

- What is work life balance?
- Full Time Employment vs Full Time Course Work
- Source of social relationships



What is/was the biggest struggle  
in transitioning out of college?

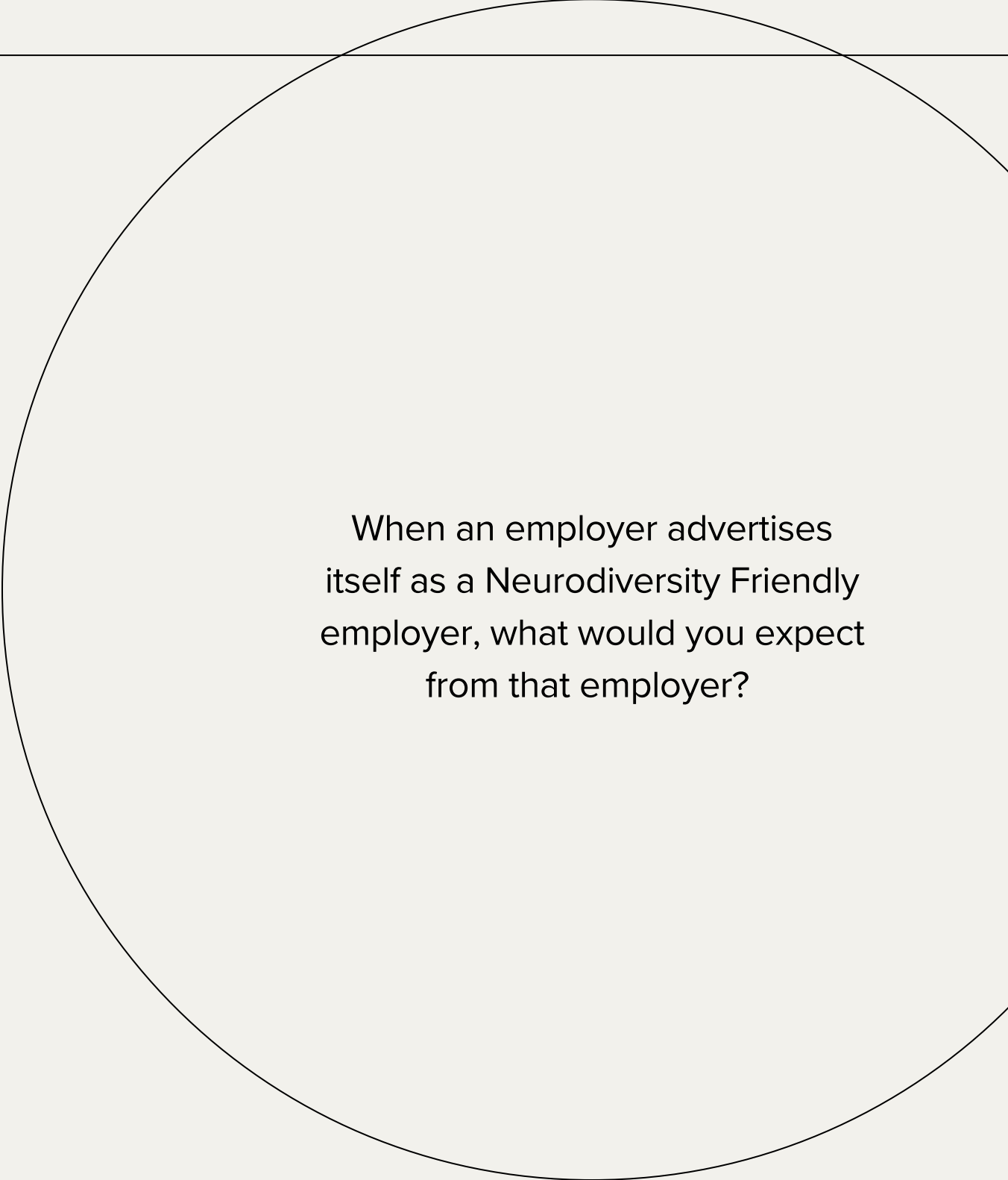
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# HIRING INITIATIVES

- Fields
- Is it truly Inclusive
- Alternatives
- Different methods for success



When an employer advertises itself as a Neurodiversity Friendly employer, what would you expect from that employer?

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# OPPORTUNITIES

**BE KIND TO YOURSELF**

Change is hard for everyone

**LEARN WHAT WORKS  
FOR YOU**

School vs Work strategies

**DIFFERENT NOT  
UNIQUE**

All new graduates are going through the same thing.

**FOR NOW VS FOREVER**

Your 1st job doesn't have to be your last.

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QUESTIONS?

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